Call to Order: The meeting was called to order by Mr. Bellone at 4:30 p.m.

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Also present were: Dr. Maryann Banks, Mr. Paul C. Kalac

Executive Session:

Motion by G. Frasca. Seconded by A. Daleo

To enter into a closed Executive Session at 4:32 p.m. for the purpose of discussing the matters checked below. Action may or may not be taken upon return to regular session (check as applicable):

- X matters involving Personnel
- X contractual matters
- X contract negotiations
- X safety and security
- OTHER: ___ statutory confidential matter ___ right to receive government funds ___ invasion of individual privacy ___ collective bargaining agreement or negotiations ___ acquisition of property ___ investigations of violations ___ attorney-client privilege ___ public hearing deliberations

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Out of Executive Session:

The Board returned to public session at 5:40 p.m.

Pledge of Allegiance:

The Pledge of Allegiance was led by Mr. Bellone

Open Public Meeting Act:

This is to advise the general public that in compliance with the Open Public Meetings Act, the Little Egg Harbor Board of Education caused to be posted at the Office of the Board of Education located at 307 Frog Pond Road, Little Egg Harbor, NJ and faxed on, January 26, 2015 for a date and time change to the Asbury Park Press, Atlantic City Press, Manahawkin...
Newspapers, and Sandpaper and to the office of the Municipal Clerk of Little Egg Harbor, a meeting notice setting forth the time, date and location of this meeting.

Approval of Agenda:

Motion by C. Cimino. Seconded by J. Palan.
To approve the Board of Education agenda as presented below.

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Board Work Session:

Dr. Maryann Banks asked the board members to please sign the Code of Ethics document for our records.
Dr. Maryann Banks asked the board members to review Option B in Policy 2622 in regards to parent refusals. She recommended that Option B (2), second statement and Option B (3) be put in place. All board members agreed.
The job descriptions of Technical Specialist and District Webmaster were discussed in order to revise the Technical Specialist position and to make the District Webmaster a stipend position. Based upon the board’s approval both positions would be posted immediately. The board members had no objection.
There are two recommendations this evening: 1) Genesis software package and the Aesop subcaller/tracker system. The purchase of these two programs will replace OnCourse, PowerSchool, Teachscape and Schoolstream. Mr. Cruz spoke about Genesis being hosted in house that will help with teacher evaluations. Genesis is an in-state program and developed for New Jersey. Dr. Banks addressed Ms. Frasca’s question stating that there is an SGO component. Mr. Cruz also spoke on Aesop, the sub-caller system. He said the benefit with Aesop is many of the school districts in New Jersey are utilizing it. This will give the substitutes the opportunity to view all the jobs available and Aesop will give the substitutes not in our district a notice to apply. This could increase our substitute pool. Ms Palan asked what is the current problem now, that caused us to look elsewhere. Mr. Cruz stated this system will replace the one person manual process that is in place. Ms. Palan asked if it is saving money or solving problems. Ms. Cohen stated that in the future it could save us money due to the Affordable Care Act compliance. We have to assure we are tracking all substitutes and how many hours they work. At this point, everything is done manually. Ms. Palan was concerned of taking a human person out of the position. She was assured that the person in that position will handle the Aesop program along with other duties. Ms. Frasca stated that Aesop is a very easy to use program.
A copy of the draft 2015/2016 calendar was given. Dr. Banks met with the concerned parties in our district and other districts. We are all on the same schedule as Pinelands, except for the Staff orientation Sept. 2nd and 3rd and Pinelands is 3rd and 4th. The calendar will be presented in March or April for approval.
Ms. Cohen stated that we will be able to refinance the 2007 Bond Issue. This will save the tax...
payers approximately $1 million. The exact amount will depend on the interest rate at the time of refinance. Our bond counsel will be present at the March Board meeting to explain the process.

Superintendent’s Report:

Dr. Maryann Banks, Interim Superintendent of Schools

Dr. Banks spoke about the weather issues and acknowledged Mr. Joe McDermott and his staff for the excellent care of the grounds. An updated calendar will be sent out in the Spring. We only lost 1 day so that puts us out on June 16th right now. On the calendar it does say any days that need to be made up will be added onto the end of the school year. We are trying to keep the holiday vacations as is. The promotion ceremony at this point will be moved to June 15th.

The district is preparing for the PARCC testing. Jackie Truzzolino, Director of Curriculum and Arnaldo Cruz, Network Coordinator have attended numerous PARCC workshops and the district is ready for the testing which will begin next month.

Round 1 of the Superintendent Search is beginning. She will continue to keep the public informed of the progress.

The district will be closed for President’s weekend on Friday, February 13th and Monday, February 16th.

Dr. Banks acknowledged the retirements from our district: Deborah Fisher-Reynolds, Maureen Gosford, Joseph Handler, Maureen Himchak, Susan Chanin, Monical Happel and Judith Fujiwara.

The next Board of Education meeting is Wednesday, March 18, 2015. The Public Session will begin at 6:00pm.

School Board Recognition Resolution:

Motion by C. Cimino. Seconded by J. Bellone

To approve the resolution as follows:

WHEREAS, The New Jersey School Boards Association has declared January 2015 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Little Egg Harbor Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversee operations for public school districts; and

WHEREAS, The Little Egg Harbor Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey’s 4,800 local school board members, who receive no remuneration
RESOLVED, That the Little Egg Harbor Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2015 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Little Egg Harbor Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Dr. Banks handed out each board member certificates thanking them for their service.

Dr. Banks addressed Ms. Reigelman’s questions stating there is backup to the Cloud and hard copies would be given to us. The other answer is that teachers will have the option to request or deny the substitute based on their needs. Ms. Reigelman was concerned about the person performing the job losing that position. Dr. Banks assured her that person will not lose her job.
Board Secretary

Business Items:

Minutes:

Motion by A. Daleo. Seconded by G. Frasca

To accept the minutes of the following Board of Education Meetings. (Attachment #B4):

- October 30, 2014 Regular and Executive
- December 8, 2014 Regular and Executive
- December 17, 2014 Regular and Executive
- January 6, 2015 Regular

Line Item

Transfers and
AdJUSTMENTS:

To approve the following:

- Current Appropriation Adjustments – November (Attachment #B5a) 113-145
- YTD Disbursement Adjustments – November (Attachment #B5b) 019-028
- Current Appropriation Adjustments – December (Attachment #B5c) 146-163
- YTD Disbursement Adjustments – December (Attachment #B5d) 029-031
- Estimated Revenue Adjustments – November (Attachment #B5e) 011-012
- Estimated Revenue Adjustments – December (Attachment #B5f) 013-013
- Receipt Adjustments – December (Attachment #B5g) 004-004

Approval of Bills,

Bill List, Voided
Check Register:

To retroactively approve the following:

<table>
<thead>
<tr>
<th>Bill List</th>
<th>Month</th>
<th>Check Number Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Warrants (Attachment #B6a)</td>
<td>January</td>
<td>8434-8533</td>
</tr>
<tr>
<td>Cafeteria (Attachment #B6b)</td>
<td>January</td>
<td>2297-2305</td>
</tr>
<tr>
<td>Community School (Attachment #B6c)</td>
<td>January</td>
<td>3213-3219</td>
</tr>
<tr>
<td>Referendum 2 (Attachment #B6d)</td>
<td>January</td>
<td>1503-1504</td>
</tr>
<tr>
<td>Voided Checks – (Attachment #B6e)</td>
<td>November</td>
<td>Various</td>
</tr>
<tr>
<td>Voided Checks – (Attachment #B6f)</td>
<td>December</td>
<td>Various</td>
</tr>
</tbody>
</table>
November Board Secretary’s Report:
To approve the Board Secretary’s Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3, that as of November 30, 2014, no major budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Little Egg Harbor Board of Education pursuant to N.J.S.A 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1. In accordance with N.J.A.C. 6A:23A-16.10 (c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month of November, as presented in (Attachment #B7).

_______________ February 3, 2015
Board Secretary Date

December Board Secretary’s Report:
To approve the Board Secretary’s Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3, that as of December 31, 2014, no major budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Little Egg Harbor Board of Education pursuant to N.J.S.A 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1. In accordance with N.J.A.C. 6A:23A-16.10 (c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month of December, as presented in (Attachment #B10)

_______________ February 3, 2015
Board Secretary Date
To approve the Board of Education’s Monthly Certification: Pursuant to N.J.A.C. 6A: 23A-16.10 (c)4, the Little Egg Harbor Board of Education certifies that as of December 31, 2014, and after review of the secretary’s monthly financial report appropriations section as presented, and upon consultation with appropriate district officials, that to the best of the Board’s knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

December 2014
Treasurer’s Report:
To acknowledge receipt of the Treasurer’s report and the Board Secretary’s report which are in agreement for the period ending December 31, 2014.

Approval of Payroll:
To approve the payroll as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 12, 2014</td>
<td>$914,054.56</td>
</tr>
<tr>
<td>December 22, 2014</td>
<td>$862,179.88</td>
</tr>
<tr>
<td>January 15, 2015</td>
<td>$861,921.85</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2,638,156.29</strong></td>
</tr>
</tbody>
</table>

*Gross Pay includes gross pay, employer share of FICA and Medicare.

Roll Call:
Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Professional Appointment:
Motion by G. Frasca. Seconded by M. Maleski.
To approve the following professional appointments. (Attachment #B14)

<table>
<thead>
<tr>
<th>Firm/Appointment</th>
<th>Project/Service</th>
<th>Contract Terms</th>
</tr>
</thead>
<tbody>
<tr>
<td>McManimon, Scotland &amp; Baumann, LLC</td>
<td>Bond Counsel</td>
<td>January 2015 – December 2015</td>
</tr>
</tbody>
</table>

Roll Call:
Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.
Genesis Educational Services Agreement:
Motion by C. Cimino. Seconded by A. Daleo.
To approve entering into an agreement with Genesis Educational Services to purchase the Genesis Student Information System and Lesson Planner at a cost of $50,000. Annual Maintenance after year one will be $8,625. Payment will be deferred over a three year period as per attachment. (Attachment #B15)

Genesis Educational Services Agreement:
To approve entering into an agreement with Genesis Educational Services to purchase the Genesis School District Staff Solutions at a cost of $10,000. Annual Maintenance after year one will be $2,000. Payment will be deferred over a three year period as per attachment. (Attachment #B16) Note – These programs will take the place of On Course, PowerSchool, Teachscape and Schoolstream.

Frontline Technologies Agreement:
To approve entering into an agreement with Frontline Technologies to subscribe to the Aesop Automated Substitute Placement and Absence Management System at a cost of $3,500 for implementation and a per employee cost of $2.75 per employee needing substitutes and $1.35 per employee not needing substitutes as per attachment. (Attachment #B17)

School Bond Refund Ordinance:
To approve ordinance providing for the refunding of all or a portion of the outstanding callable school bonds of the Little Egg Harbor Township School District, dated May 2, 2007 as per attachment. (Attachment #B18)

Travel:
To approve travel and related expense reimbursement per policy. (Attachment #B19)

February Bills List:
To authorize the School Business Administrator to pay bills due and owing in the month of February, 2015 in the absence of a board meeting. Bills list will be reviewed by the Finance Committee and will be ratified at the next regular board meeting.

Roll Call:
Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

New Business:
No new business at this time.

Board Correspondence/ FYI:
Attachment #B21
- Community School Financials for the month of December 2014
- Correspondence from Mr. McDermott, Facilities Manager
- Correspondence and Financials from Nutri Serve for the month of December 2014
- Correspondence from Ms. Connie Fugere
Administrator’s Reports:

Administrator

- Jacqueline Truzzolino,
  Director of Curriculum/Instructional Services
- Carol Saker,
  Director of Special Services
- Troy Henderson, Principal,
  Frog Pond Elementary School
- Deborah Giannuzzi, Principal,
  George J. Mitchell Elementary School
- Anne Flynn, Principal,
  Robert C. Wood, Sr., Early Childhood Center

Attachment #

AR1

AR2

AR3

AR4

AR5

Resignation:

Motion by M. Maleski. Seconded by C. Cimino.

To accept, with regret, the following resignation as listed below: (Attachment # S1)

- Gregory Zweemer, Technical Specialist, effective February 13, 2015

Retirements:

To accept, with regret, the following retirements as listed below: (Attachment #AR 3, 4, S2)

a. Mrs. Deborah Fisher-Reynolds, KDN Teacher, GJM, effective 6/30/2015, 25 years of service.

b. Mrs. Maureen Gosford, 1st grade Teacher, GJM, effective 6/30/2015, 26 years of service.

c. Mr. Joseph Handler, Music Teacher, GJM, effective 6/30/2015, 19 years of service.

d. Mrs. Maureen Himchak, School Psychologist, GJM, effective 6/30/2015, 36 years of service.

e. Ms. Susan Chanin, Special Education Teacher, FPE, effective 6/30/2015, 29 years of service.

f. Mrs. Monica Happel, BSI Teacher, FPE, effective 6/30/2015, 27 years of service.

g. Judith Fujiwara, P/T Secretary, Board Office, effective 6/30/2015, 5 years of service.
LITTLE EGG HARBOR BOARD OF EDUCATION
TUESDAY, FEBRUARY 3, 2015
RESCHEDULED FROM JANUARY 26, 2015 DUE TO INCLEMENT WEATHER
4:30 p.m.
Frog Pond School - Multi-Purpose Room

Roll Call:

Mr. Cimino: YES  Mr. Daleo: YES  Ms. Frasca: YES  Mr. Maleski: YES
Mrs. Palan: YES  Mrs. Perrino: ABSENT  Mr. Bellone: YES

Ms. Cohen stated the motion carried.

**Graduate Course Approval:**

Motion by C. Cimino. Seconded by M. Maleski.

To approve the following Graduate Course Approvals as per the Little Egg Harbor Education Association/Board Contractual Agreement Article 11.06 (f): Tuition Reimbursement – The Board will reimburse a portion of the tuition for graduate courses according to the following schedule up to an annual limit of $65,000.00. All reimbursable graduate courses shall be subject to the approval of the Superintendent and require that at least a B average is maintained. Courses will be limited to those which are directly applicable to employment in the district. Courses which are part of an approved Master’s program will be automatically approved once the degree program has received approval from the Superintendent. Teachers who are reimbursed shall be required to be employed by the Board for 5 years after receiving such tuition reimbursement or shall pay back the reimbursement on a prorated basis of 20% per year each year short of 5 years. The board shall retain the right to waive such requirement on a case by case basis should a hardship situation exist. Distribution Schedule: Courses will be reimbursed at 80% for each period as money is available. Money for a graduate course is divided into 3 sections 1/3 for Summer, 1/3 for Fall and 1/3 for Spring. Should there be insufficient money to reimburse courses at 80%, the money will be divided equally using a formula which divides the money available by the number of courses taken during that period (summer, fall, spring). If there is not enough money to reimburse each person at the 80% rate, the funds will be divided equally by the number of courses.

<table>
<thead>
<tr>
<th>NAME</th>
<th>COURSE/SEMESTER</th>
<th>TUITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aziz Atweh, GJM</td>
<td>Spring 2015</td>
<td>3 credits @ $660.00 = $1,980.00</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>Rowan University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>20026 Inst. Leadership &amp; Super.</td>
<td></td>
</tr>
<tr>
<td>Nelinda Perez, GJM</td>
<td>Spring 2015</td>
<td>3 credits @ $762.00 = $2,286.00</td>
</tr>
<tr>
<td>Speech Therapist</td>
<td>Fairleigh Dickinson University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Multisensory Reading III</td>
<td></td>
</tr>
<tr>
<td>Eva Smalling, GJM</td>
<td>Spring 2015</td>
<td>3 credits @ $640.00 = $1,980.00</td>
</tr>
<tr>
<td>Speech Therapist</td>
<td>Rowan University</td>
<td></td>
</tr>
<tr>
<td></td>
<td>EDSU28546 Educ. Organization &amp; Leadership</td>
<td></td>
</tr>
</tbody>
</table>
### College Course Approval:

To approve the following College Course Approvals as per the Little Egg Harbor Support Staff Association/Board Contractual Agreement Article 7.05: The Board shall establish a tuition reimbursement fund of $10,000.00 for each year covered by this agreement. Each paraprofessional shall be reimbursed for 100% of the tuition for college courses, seminars and workshops, approved by the Superintendent, to a maximum of $800.00 upon successful completion of the course, seminar or workshop. Paraprofessionals may be eligible for additional reimbursement, if on June 30, there remains an unexpected balance in the fund. In that event, remaining funds will be distributed equally among the applicants, but shall in no case exceed the actual uncompensated tuition expenses to the applicant. Approval by the Board is required prior to registration for said college course, seminar or workshops.
NAME/COLLEGE        SEMESTER/COURSE                  TUITION
Nichole Loesch, FPE  Spring 2015                  
Special Education Paraprofessional  BIOL01140MT2 Princ.  4 credits @ $104.00 = $416.00
Ocean County College  Biological Sci.

Katelyn Russo, FPE  Spring 2015                  
Preschool Teacher Assistant  ABA 502 Measurement & Design  3 credits @ $823.00 = $2,469.00
Georgian Court University

Katelyn Russo, FPE  ABA 503 Concepts & Principles  3 credits @ $823.00 = $2,469.00
Preschool Teacher Assistant
Georgian Court University

Katelyn Russo, FPE  EDC 5301 Nature & Needs of Ind. w/Autism  3 credits @ $823.00 = $2,469.00
Preschool Teacher Assistant
Georgian Court University

Leave of Absence:
To approve the following request(s) for Leave of Absence as listed below: (Attachment #AR 3, 5)

a. Mrs. Amy Craig, Preschool Teacher, RCW ECC, is requesting a maternity leave of absence effective on or about March 16, 2015 through June 30, 2015. Mrs. Craig is requesting to utilize 32 sick days and 2 non-cumulative sick days. Additionally, Mrs. Craig is requesting to utilize the Federal Family Leave Act and the New Jersey Family Leave Act, if necessary. Mrs. Craig’s medical benefits will remain intact during this time. (Attachment # AR5)

b. Mrs. Nicole Carreno, Preschool Teacher, RCW ECC, is requesting a maternity leave of absence effective on or about March 2, 2015 through June 30, 2015. Mrs. Carreno is requesting to utilize 20 sick days, 2 non-cumulative sick days and 2 personal days. Additionally, Mrs. Carreno is requesting to utilize the Federal Family Leave Act and the New Jersey Family Leave Act, if necessary. Mrs. Carreno’s medical benefits will remain intact during this time. (Attachment # AR5)

c. Mrs. Marie Wyatt, Special Education Paraprofessional, FPE, is requesting a medical leave of absence to begin on or about February 3, 2015 through on or about March 4, 2015. Mrs. Wyatt is requesting to utilize 20 sick days 2 non-cumulative days and 3 personal days. Additionally, Mrs. Wyatt is requesting to utilize the Federal Family Leave Act. Her benefits will remain intact during this time. (Attachment # AR3)
LITTLE EGG HARBOR BOARD OF EDUCATION
TUESDAY, FEBRUARY 3, 2015
RESCHEDULED FROM JANUARY 26, 2015 DUE TO INCLEMENT WEATHER
4:30 p.m.
Frog Pond School - Multi-Purpose Room

Staffing 14/15:

To approve the appointment of the following staff as listed below: (Attachment # AR 5)

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Position &amp; Guide Step</th>
<th>T</th>
<th>Salary or Rate</th>
<th>Pymt Meth</th>
<th>Wage Guide</th>
<th>Employed From/To</th>
<th>Budget Category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Donofrio</td>
<td>Custodian</td>
<td>N</td>
<td>$27,113.00 pro-rated</td>
<td>SM</td>
<td>LEHSSA</td>
<td>On or about 1/27/2015 – 6/30/2015</td>
<td>FAC.</td>
</tr>
<tr>
<td></td>
<td>Step 1 LEHSSA</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>FPE</td>
</tr>
</tbody>
</table>

Y = Tenured, N = Not Tenured, SM = Semi-monthly

Wage Guide:
- LEHEA = Little Egg Harbor Education Association Guide
- LEHA = Little Egg Harbor Administrator Guide
- LEHSS = Little Egg Harbor Support Staff Guide
- PTA = Part Time Aide Chart
- CS = Community School Chart
- NA = Non-Aligned

Budget Category:
- Inst = Instructional (Teachers and Instructional Aides)
- Fac = Facilities
- Food Ser = Cafeteria
- Admin = Administration
- Tech = Technology
- Trans = Transportation
- Comm Sch = Community School
- Ed Found – LEH School District Education Foundation

School:
- FPE = Frog Pond Elementary School
- GJM = George J Mitchell School
- ADM = Administration Building

Type of Assignment:
- Grade (Grade Level)
- Class (MD, LD, BD, Special Ed)
- Special Assignment (Custodian, Secretary, Principal)

Staffing:

To rescind the appointment of the following staff member for the Before/After School Program as listed below: (Attachment # AR 3)

<table>
<thead>
<tr>
<th>Teacher Name</th>
<th>Hours Per Week</th>
<th>Total Weeks</th>
<th>Rate Per Hour</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colleen McGettigan</td>
<td>2.0 hours</td>
<td>19</td>
<td>$32.00</td>
<td>$1216.00</td>
</tr>
</tbody>
</table>

To approve the appointment of the following staff for the Before/After School Program as listed below: (Attachment # AR 3)

<table>
<thead>
<tr>
<th>Teacher Name</th>
<th>Hours Per Week</th>
<th>Total Weeks</th>
<th>Rate Per Hour</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Bochicchio</td>
<td>2.0 hours</td>
<td>19</td>
<td>$32.00</td>
<td>$1216.00</td>
</tr>
</tbody>
</table>
To approve the following administrator and teachers as NJ Achievement Coaches to begin on or about February 1, 2015 and end in October 2015, at a stipend of $6,000.00 each to be funded by the NJ Achievement Coach Grant: (Attachment # AR1)

a. Jacqueline Truzzolino, Director of Curriculum/Instruction
b. Kathleen Mandra, FPE, 3rd Grade teacher
c. Pamela Mason, FPE, 1st Grade Teacher
d. Kelly Pritsch, GJM, BSI Teacher
e. Marie Cittadino, GJM, 1st Grade Teacher

To approve Jacqueline Truzzolino as Project Manager for the NJ Achievement Coach Grant to begin on or about February 1, 2015 and end in October 2015, at a stipend of $750.00, to be funded by the NJ Achievement Coach Grant. (Attachment # AR1)

Contract Adjustment:

To approve the following contract adjustment:

- Ingrid Schillebeeckx-Rice, FPE, LDTC, from step 15 $80,727.90 to step 16, $80,727.90

Field Placements:

To approve the following request(s) for student teacher placement for the 2014/2015 School Year as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>College/Semester</th>
<th>Placement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kayla Hadfield</td>
<td>Richard Stockton College of NJ</td>
<td>GJM</td>
</tr>
<tr>
<td></td>
<td>January 27, 2015 – April 24, 2015</td>
<td>Ms. Michelle Walsh, Speech Therapist</td>
</tr>
<tr>
<td>Brianne Chaney</td>
<td>Richard Stockton College of NJ</td>
<td>GJM</td>
</tr>
<tr>
<td></td>
<td>January 27, 2015 – April 24, 2015</td>
<td>Ms. Eva Smalnng, Speech Therapist</td>
</tr>
<tr>
<td>Heather O’Laughlin</td>
<td>Richard Stockton College of NJ</td>
<td>FPE</td>
</tr>
<tr>
<td></td>
<td>January 27, 2015 – April 24, 2015</td>
<td>Ms. Lisa Truitt, Speech Therapist</td>
</tr>
<tr>
<td>Kristen Bunda</td>
<td>Richard Stockton College of NJ</td>
<td>FPE</td>
</tr>
<tr>
<td></td>
<td>January 27, 2015 – April 24, 2015</td>
<td>Ms. Nelinda Perez, Speech Therapist</td>
</tr>
</tbody>
</table>
LITTLE EGG HARBOR BOARD OF EDUCATION
TUESDAY, FEBRUARY 3, 2015
RESCHEDULED FROM JANUARY 26, 2015 DUE TO INCLEMENT WEATHER
4:30 p.m.
Frog Pond School - Multi-Purpose Room

Substitutes:

To approve the following substitutes for the 2014/2015 school year as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Teacher Certified $78/day</th>
<th>Nurse $175/day</th>
<th>Para $8.38/hour</th>
<th>Secretary $9.00/hour</th>
<th>Custodian $10/hour</th>
<th>Lead Counselor $12/hour</th>
<th>Counselor $9/hour</th>
<th>CIT $8.38/hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1  John Clement</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>2  Norma Carrotta</td>
<td></td>
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<td></td>
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<tr>
<td>3  Erica Nunno</td>
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<td></td>
</tr>
<tr>
<td>4  Carmine Avletta</td>
<td></td>
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</tr>
</tbody>
</table>

Roll Call:

Mr. Cimino: YES  Mr. Daleo: YES  Ms. Frasca: YES  Mr. Maleski: YES  Mrs. Palan: YES  Mrs. Perrino: ABSENT  Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Grant:

Motion by C. Cimino. Seconded by J. Palan.

To accept and facilitate free programs for children impacted by Superstorm Sandy through grant funded by Barnabas Health Institute for Prevention offered to the Little Egg Harbor School District the Turning Tides Program. (Attachment # AR 4)

Special Services:

To approve the contract for professional development for Heinemann Leveled Literacy for Primary and Intermediate Basic Skills Teachers in the amount of $3,200.00 (Attachment # AR2)
Bi-Annual Statement of Assurance:

To approve the Bi-Annual Statement of Assurance Regarding the Use of Paraprofessional Staff 2014-2015 School Year. (Attachment # S16)

HIB:

To accept the Harassment, Intimidation and Bullying reports as presented and discussed in executive session.

Donation:

To accept the donation to the Frog Pond Elementary School of a Yamaha upright piano valued at approximately $2,000.00 from Ruth Ann Jennings. (Attachment # AR3)

Policies:

To approve the following policy for revision:

<table>
<thead>
<tr>
<th>POLICY #</th>
<th>POLICY TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2622</td>
<td>Student Assessment (M)</td>
</tr>
</tbody>
</table>

To approve the following regulation for first, second reading and adoption.

<table>
<thead>
<tr>
<th>REGULATION #</th>
<th>REGULATION TITLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2622</td>
<td>Student Assessment</td>
</tr>
</tbody>
</table>

Job Descriptions:

To approve the following revised job descriptions. (Attachment #S21)

- Technical Specialist
- District Web Master

Community Use of School Property:

Dr. Banks addressed the public stating that the Frog Pond School gymnasium will not be used by outside organizations until the Wall Repair is complete.

To approve the following requests for Community Use of School Property as per Board Policy #7150 as listed below:

<table>
<thead>
<tr>
<th>Organization/Event</th>
<th>Date/Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Little Egg Harbor School District</td>
<td>Friday, May 1, 2015</td>
<td>GJM</td>
</tr>
<tr>
<td>Relay for Life Team</td>
<td>2:00PM – 5:30PM</td>
<td>Multi-purpose room, Gymnasium, Grounds, Hallways</td>
</tr>
</tbody>
</table>

| Little Egg Harbor School District   | Friday, May 1, 2015| FPE                               |
| Relay for Life Team                 | 2:00PM – 3:30PM    | Multi-purpose room                |
Roll Call:

Mr. Cimino: YES  Mr. Daleo: YES  Ms. Frasca: YES  Mr. Maleski: YES
Mrs. Palan: YES  Mrs. Perrino: ABSENT  Mr. Bellone: YES

Ms. Cohen stated the motion carried.

**Amend Agenda:**  Motion by C. Cimino.  Seconded by M. Maleski

Roll Call:

Mr. Cimino: YES  Mr. Daleo: YES  Ms. Frasca: YES  Mr. Maleski: YES
Mrs. Palan: YES  Mrs. Perrino: ABSENT  Mr. Bellone: YES

**Termination:**  Motion by C. Cimino.  Seconded by J. Palan.

To amend the agenda for the recommendation to give Edward Haye 30 days notification of termination of his employment contract with the Little Egg Harbor School District effective immediately.

Roll Call:

Mr. Cimino: YES  Mr. Daleo: YES  Ms. Frasca: YES  Mr. Maleski: YES
Mrs. Palan: YES  Mrs. Perrino: ABSENT  Mr. Bellone: YES

Ms. Cohen stated the motion carried.

**Susan Martucci**

**Sick Pay:**  Motion by C. Cimino.  Seconded by A. Daleo

To amend the agenda for recommendation to grant request by Susan Martucci to receive sick pay payout for unused days that had been accumulated at her retirement in October 2013.

Roll Call:

Mr. Cimino: YES  Mr. Daleo: YES  Ms. Frasca: YES  Mr. Maleski: YES
Mrs. Palan: YES  Mrs. Perrino: ABSENT  Mr. Bellone: YES

Ms. Cohen stated the motion carried.
Kristin Norris
Sick days:

Motion by M. Maleski. Seconded by C. Cimino.

To amend the agenda to grant five additional sick days to Kristin Norris to be paid less cost of substitute replacement.

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Catherine Rosenberg
Medical Benefits:

Motion A. Daleo. Seconded by M. Maleski.

To amend the agenda to grant Catherine Rosenberg continued medical benefits through August 31, 2015. The board must receive verification that she is medically able to return to work in September.

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Frog Pond Elementary School Wall Repair Contract:

Motion by A. Daleo. Seconded by M. Maleski.

To amend the agenda for the purpose of approving the acceptance of the bid for the Frog Pond Elementary School Wall Repair, Bid 14-01 to MJJ Construction, LLC of Atco, NJ in the amount of $48,800 for the repair of the rear wall and $48,800 for the repair of the front wall.

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.
LITTLE EGG HARBOR BOARD OF EDUCATION
TUESDAY, FEBRUARY 3, 2015
RESCHEDULED FROM JANUARY 26, 2015 DUE TO INCLEMENT WEATHER
4:30 p.m.
Frog Pond School - Multi-Purpose Room

Enrollment/Attendance:

(Attachment #S-a)
Robert C. Wood, Sr., Early Childhood Center 280
George J. Mitchell Elementary School 599
Frog Pond Elementary School 727
District Total Enrollment 1,606
CIEBP 0
Out of District 0
Incoming Tuition Student 2 (2-ECC)

Enrollment One Year Ago 1,661
Enrollment Two Years Ago 1,755

Health Office Reports:
Monthly Health Office Reports as submitted by Health Office Staff. (Attachment #Sh)

Suspensions:

<table>
<thead>
<tr>
<th>George J. Mitchell Elementary School</th>
<th>Frog Pond Elementary School</th>
</tr>
</thead>
<tbody>
<tr>
<td>In School</td>
<td>In School</td>
</tr>
<tr>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Out of School</td>
<td>Out of School</td>
</tr>
<tr>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Bus</td>
<td>Bus</td>
</tr>
<tr>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

Drills:

<table>
<thead>
<tr>
<th>Robert C. Woods, Sr., Early Childhood Center</th>
<th>Fire Drill</th>
<th>Emergency Drill</th>
<th>George J. Mitchell Elementary School</th>
<th>Fire Drill</th>
<th>Emergency Drill</th>
<th>LEH Community School @ GJM</th>
<th>Fire Drill</th>
<th>Emergency Drill</th>
<th>Frog Pond Elementary School</th>
<th>Fire Drill</th>
<th>Emergency Drill</th>
<th>LEH Community School @ FPE</th>
<th>Fire Drill</th>
<th>Emergency Drill</th>
</tr>
</thead>
</table>

Public Comment:
The floor is now open to members of the public. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves. Each statement made by a participant is limited to three minutes as cited in Policy No. 0167. There is a sign in sheet located on the podium. Please sign in before you speak.

No public comment at this time.

Board Forum:
Ms. Frasca and Mr. Bellone congratulated the retirees. Mr. Cimino commented on the temperature of the room being cold.

Motion by M. Maleski. Seconded by G. Frasca
Executive Session
II:

To enter into a closed executive session at 6:30 p.m. for the purpose of discussing the matters identified below. Action may or may not be taken upon return to regular open session.

- personal educational or medical matter: __________________________
- collective bargaining agreement or negotiations: __________________________
- tactics for public safety: Negotiations
- pending or anticipated litigation: Litigation
- contract negotiations: Superintendent Search
- matter involving the employment of a specific current or prospective officer or employee: unless (RICE NOTICE) requested to be discussed in public __________________________
- OTHER: statutory confidential matter; regarding the right to receive government funds; matter of individual privacy; purchase, lease or acquisition of property; investigations of violations of law; any attorney-client privilege matter; deliberations after a public hearing: __________________________

Roll Call:

Mr. Cimino: YES Mr. Daleo: YES Ms. Frasca: YES Mr. Maleski: YES
Mrs. Palan: YES Mrs. Perrino: ABSENT Mr. Bellone: YES

Ms. Cohen stated the motion carried.

Session II:

The board returned to public session at 7:40 p.m.

Adjournment:

Motion by A. Daleo. Seconded by G. Frasca.

To adjourn at 7:41 p.m.

VOTE: All Ayes
Absent: L. Perrino, J. Palan, C. Cimino, J. Cohen

Respectfully submitted,

Jann Cohen
School Business Administrator/Board Secretary