

LITTLE EGG HARBOR BOARD OF EDUCATION
MARCH 27, 2018
FROG POND ELEMENTARY SCHOOL - MULTI-PURPOSE ROOM
5:00 PM
Minutes

I. CALL MEETING TO ORDER

The meeting was called to order by Mr. August Daleo, Board President, at 5:03p.m.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

II. EXECUTIVE SESSION

Motion by M. Maleski. Seconded by D. Gross.

To enter into a closed executive session for the purpose of discussing the matters checked below. Action may or may not be taken upon return to regular session.

Matters involving personnel

Contractual Matters

Negotiations

Anticipated Litigation

Safety and Security

OTHER: Statutory Confidential Matter Right to Receive

Government Funds Invasion of Individual Privacy Collective Bargaining

Agreement or Negotiations Acquisition of Property Investigations of Violations

Attorney-Client Privilege Public Hearing Deliberations

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

III. PLEDGE OF ALLEGIANCE - Mr. Daleo led the Pledge of Allegiance.

IV. OPEN PUBLIC MEETINGS ACT

This is to advise the general public that in compliance with the open public meetings act the Little Egg Harbor Board of Education caused to be posted at the office of the Board of Education located at 307 Frog Pond Road, Little Egg Harbor, NJ and faxed on, January 8, 2018 to the Asbury Park Press, Atlantic City Press, Manahawkin Newspapers, and SandPaper and to the office of the Municipal Clerk of Little Egg Harbor, a meeting notice setting forth the time, date, and location of this meeting.

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V. APPROVAL OF AGENDA

Motion by J. Bellone. Seconded by J. Becker.

To approve the regular meeting agenda for March 27, 2018.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes

Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

VI. BOARD PRESENTATIONS

- Frog Pond Elementary School Volunteer of the Month - Mr. Troy Henderson recognized Janice Glass for her time that she has given to the Frog Pond Elementary School
- George J. Michael Elementary School Volunteer of the Month - Mrs. Deniese Guinan recognized Ms. Debra Chandler for her time that she has given to the George J. Mitchell Elementary School
- Logan Russo, a 6th grade student from the Frog Pond Elementary School gave an update on the school's activities.
- Scott Snyder, a 6th grade student from George J. Mitchell Elementary School gave an update on the school's activities.
- Students of the Month
 - Frog Pond Elementary School - Mr. Troy Henderson, Principal, and Mr. Paul Nazarok, Elementary Supervisor, recognized the following students:
 - James Schulze
 - Lillian Ruch
 - Adasynn Fawcett
 - Analee Kane
 - Zain Bassyouni
 - Gianna Nicholson
 - Ian Cummings
 - Riley Bagnell
 - Alan Garcia Barahona
 - George J. Mitchell Elementary School - Mrs. Deniese Guinan, Elementary Supervisor, recognized the following students:
 - Owen Lang
 - Nicholas Marousis
 - Kingston Hastings
 - Morgan Tyhanic
 - Monika Bryant

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- Hope Sheetz
- Logan Celauro
- Matthew White-Bowen
- Dr. Melissa A. McCooley, Superintendent, gave an overview of the Reconfiguration Plan
- Mr. Nicholas Brown, School Business Administrator, gave a presentation on the 2018-2019 Tentative Budget

VII. SUPERINTENDENT'S REPORT

District Highlights

DEA Youth Dance Program

The 5th and 6th grade students (both boys and girls) are invited to participate in an after school activity being hosted by the DEA Educational Foundation. Students will be taught dance by professional dancers as a fun, athletic art form, and a healthy, team-oriented alternative to drugs and violence. The DEA Youth Dancers working with our students will specialize in jazz and hip-hop (no ballet LOL). There will be a Youth Summit in Camden on April 28th. We are making arrangements for busing of students through the DEA Foundation. Parents are welcome to attend the summit and provide transportation for their child.

Dangers of Social Media, Sexting & Vaping

Thursday, April 19th - 6:00pm at the Frog Pond Elementary School.

This is a regional meeting that the Little Egg Harbor School District is hosting. All parents from Tuckerton, Eagleswood, Bass River and Pinelands Regional have been invited. It is specifically geared to parents of students in grades 5th through 9th, but all parents and members of the community are invited.

Early Dismissal/Spring Break:

Just a reminder there are early dismissals for students only on Wednesday and Thursday for Parent Teacher Conferences.

The district will be closed for spring break beginning Friday, March 30th and will reopen on Monday, April 9th. On behalf of the Board of Education and the administrative team, we hope that everyone has a great relaxing break.

George J. Mitchell Elementary School Beautification Project - Mrs. Deniese Guinan gave an overview and presentation of the event that took place at the school. She thanked all the volunteers who came out and helped.

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VIII. OPEN TO THE PUBLIC

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express with each statement made by a participant limited to three minutes as cited in Policy No. 0167.

The public may comment on any item on the agenda at this time. General public comment will occur later in the meeting.

There is no public comment at this time.

IX. BOARD WORK SESSION

Policies and Regulations:

The policies and regulations have been posted on the board site for your review. It should be noted that only the policies and/or regulations that have an **M** after it is "Mandated" the rest are either suggested or recommended. **HOWEVER**, if they are being revised and you already have them - you **MUST** revise them.

Monthly Policy for Review:

Policy # 4125 Employment of Teaching Staff
Policy # 3125 - Employment of Support Staff

21st Century Learning Centers Program Grant application:

This grant will provide afterschool and summer activities for select students at no cost.

Participation in "Future Ready Schools NJ":

The district is working to make Frog Pond Elementary School a future ready school.

Review of Superintendent Evaluation:

Dr. McCooley uploaded the new superintendent evaluation for the board members to review. There are six standards to review including supporting documentation.

Budget & Finance:

STEAM Teacher - a new position for the 2018-2019 school year.
The Budget & Finance Committee held a workshop and a public meeting on Monday, March 5th.

2018-2019 District Calendar:

The calendar committee had suggestions for improving the school calendar which were incorporated in the 2018-2019 calendar.

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Answering of questions from District Website:

Question 1: What kind of safety procedure does the Community School have?

Dr. McCoolley answered that all fire and lockdown drills are performed the same way as the school district.

Question 2: What is the reconfiguration plan regarding start times and pick up schedules.

Dr. McCoolley addressed this in many formats, but did state the start time is 8:15am and the end time is 3:05pm. Buses will drop off at both schools. The other question was: when will the bus stop time be known. The bus passes will be distributed in August.

President's Update:

Mr. August Daleo read this statement.

Members of the Board of Education attended the NJSBA Workshop on Tuesday, March 13, 2018. There was discussion about the safety and security. Mr. Ben Castillo, New Jersey Department of School Preparedness discussed new legislation and school security. Mr. Vincent DeLucia, Director of Training, NJSBA discussed student mental health. Chief Richard Buzby of the Little Egg Harbor Police Department also attended and spoke at the meeting. It was extremely informative and were very pleased to say that the Little Egg Harbor School District is doing everything in their power to keep our students and staff safe.

Reminders:

Next meeting of the Little Egg Harbor Board of Education will be held on Wednesday, April 25, 2018. The budget hearing will be held at that time.

X. MINUTES

Motion by R. Moncrief. Seconded by D. Gross to approve the regular and executive meeting on February 26, 2018. (Attachment X)

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes

Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

XI. FINANCE

Motion by J. Bellone. Seconded by R. Moncrief to approve Finance Items A through G.

Authorized Payment of Bills

A. To approve all bills and claims for March 2018, which have been examined by a member of the board and are presented for approval. (Attachment XI-A)

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Line Item Transfers

- B. To approve all Line Item Transfers and Adjustments as per attachments. (Attachment XI-B)

February's Monthly Secretary Report

- C. To approve the Board Secretary's Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, that as of February 28, 2018, no major budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Little Egg Harbor Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1. In accordance with N.J.A.C. 6A:23A-16.10 (c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month of February. (Attachment XI-C)

Nicholas K. Brown

Board Secretary

March 14, 2018

Date

- D. To approve the Board of Education's Monthly Certification: Pursuant to N.J.A.C. 6A:23A-16.10 (c)4, the Little Egg Harbor Board of Education certifies that as of February 28, 2018, and after review of the secretary's monthly financial report appropriations section as presented, and upon consultation with appropriate district officials, that to the best of the Board's knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

February Treasurer Report

- E. To acknowledge receipt of the Treasurer's report and the Board Secretary's report which are in agreement for the period ending February 28, 2018. (Attachment XI-E)

Payroll

- F. To approve the payroll as follows:
 - o February 28, 2018 - \$809,303.65
 - o March 15, 2018 - \$802,428.13

Gross pay includes gross pay, employer share of FICA and Medicare.

Travel

- G. To approve the travel and related expense reimbursement per policy. (Attachment XI-G)

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Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

Motion by R. Moncrief. Seconded by M. Maleski to approve Finance Items H through N.

Duff & Phelps

- H. To approve the contract with Duff & Phelps for the services of providing an updated fixed asset accounting ledger for accounting and financial reporting as of June 30, 2018 in the amount of \$1,050.00. (Attachment XI-H)

Phoenix Advisors

- I. To approve the 2018-2019 Agreement with Phoenix Advisors to manage the secondary market disclosure obligations for the amount of \$850.00. (Attachment XI-I)

Tuition Contract

- J. To approve the revised Tuition Contract Agreement for incoming Eagleswood School District student M.K., Preschool student, at the Robert C. Wood Early Childhood Center for educational services effective January 29, 2018 and end on or about June 18, 2018. 92 total days at a prorated tuition and 1:1 Aide at \$10,529.62.

David Wintrode Foundation

- K. To accept a donation and approve a grant in the amount of \$2,831.92 from the David Wintrode Foundation for the "Reading for Excellence" Summer Program 2018.

School Installers of PA Inc.

- L. To approve the Proposal with School Installers of PA Inc. for Cafeteria Services at the Frog Pond Elementary School in the amount of \$19,646.83. (Attachment XI-L)

The Interlocal Purchasing System (TIPS)

- M. To approve a membership for The Interlocal Purchasing System (TIPS). There is no cost associated with this membership.

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Transportation

N. To approve jointure Contract through Monmouth Ocean Education Services Commission for the 2017-2018 School Year Out of District placements.

VENDOR	ROUTE	COST	TOTAL COST
St. Paul Transportation	7820 to ECC (Homeless Route)	\$227.85 Per Diem X 76 Days	\$17,316.60
James Transportation	7824 to Frog Pond (Homeless Route)	\$187.95 Per Diem X 74 Days	\$13,908.30

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

Motion by J. Bellone. Seconded by D. Gross to approve Finance Item O.

2018-2019 Tentative Budget

O. To approve the tentative budget be approved for submittal for the 2018-2019 School Year using the 2018-2019 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadlines:

	<u>GENERAL FUND</u>	<u>SPECIAL REVENUES</u>	<u>DEBT SERVICE</u>	<u>TOTAL</u>
2018-2019 TOTAL EXPENDITURES	\$23,043,020	\$5,143,500	\$1,765,175	\$29,951,695
LESS: ANTICIPATED REVENUES	\$10,587,189	\$5,143,500	\$667,824	\$16,398,513
TAXES TO BE RAISED	\$12,455,831	\$0.00	\$1,097,351	\$13,553,182

BE IT FURTHER RESOLVED to advertise said tentative budget in The Press of Atlantic City in accordance with the form suggested by the State Department of Education and according to law; and

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BE IT FURTHER RESOLVED to approve travel and related expense reimbursement per policy. Pursuant to NJAC 6A:23A-73 budgeted travel expenses do not exceed \$40,000 and

BE IT FURTHER RESOLVED as required by NJAC 6A:23A-10-3(b), the 2018-2019 budget includes the use of a portion of the Health Benefit waiver in the amount of \$74,047. The need for this waiver is to offset increases in health care costs. These costs cannot be deferred or incrementally completed over an extended period of time and must be completed by the end of the 2018-2019 budget year; and

BE IT FURTHER RESOLVED that a public meeting be held in the Frog Pond Elementary School Multi-Purpose Room, Little Egg Harbor, New Jersey on April 25, 2018 for the purpose of conducting a public hearing on the budget for the 2018-2019 School Year.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

Motion by M. Maleski. Seconded by D. Gross to approve Finance Items P through X.

Wilson Language Training Corp.

- P. To approve the purchase of Foundations Classroom Kindergarten kits, which is a district phonics instructional resource, from Wilson Language Training Corp., in the amount of \$12,201.66. (Attachment XI-P)

Critical Response Group

- Q. To approve the proposal from Critical Response Group (CRG) for mapping of the school district for the amount of \$3,556.00. (Attachment XI-Q)

Student Evaluations

- R. To approve an Independent Neurological Evaluation for J.G., Gr. 4, Frog Pond Elementary School student with the Center for Neurodevelopmental Health for \$660.00.
- S. To approve an Independent Psychiatric Evaluation for P.Z., Gr. 4, George J. Mitchell Elementary School student with Advanced Psychiatric Care for \$800.00.

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- T. To approve an Independent Psychiatric Evaluation for K.T., Gr. 4, Frog Pond Elementary School student with Dr. Oh for \$500.00.

Surplus

- U. To approve the request to declare Hampton Brown Avenues (ESL Program): Success in Language, Literacy, and Content @ 2001 used textbooks and workbooks as surplus so we may donate them to Eagleswood Elementary School.

T-Mobile EmpowerED Award

- V. To approve the T-Mobile EmpowerED Award Agreement which includes data access for all EmpowerED related devices. (Attachment XI-V)

Donations

- W. To approve to accept the following donation made to the Little Egg Harbor School District:
- a. To accept the donation from T-Mobile (EmpowerED Award) in the amount of \$37,000.00 to purchase chromebooks.
 - b. To accept the donation from T-Mobile of 200 Mobile Hotspots as part of the EmpowerED Award.
 - c. To accept the DonorsChoose.org donation of a classroom project called "Reading is Fun" totalling \$258.73 for use in Mrs. Parker's 3rd grade class.

Shared Service Agreement

- X. To approve entering into a Shared Services Agreement with the Township of Little Egg Harbor. (Attachment XI-X)

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

XII. FACILITIES

Motion by R. Moncrief. Seconded by D. Gross to approve Facilities Items A and B.

Community Use of School Property

- A. To approve the following requests for Community Use of School Property as per Board Policy #7150.

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Organization/Event	Date/Time	Location
Pinelands Pop Warner, Inc.	Monday thru Friday / 6pm-8pm/ Saturday A.M.	FP: Multi-Purpose Room
Pinelands Soccer Assoc./Soccer Practice	April - June, Wednesday & Friday 6:00pm - 8:00pm	FP: Gymnasium GJM: Gymnasium
Island Elite Cheer/Cheerleading Practice	March 1 thru May 5 / Tuesday & Wednesday 6:00pm - 8:00pm	GJM: Multi-Purpose Room/Gymnasium
MAC Program & Pinelands School Based Youth Service	April 12 / 6:00 - 8:00pm	GJM: Multi-Purpose Room

Spiezle Architectural Group, Inc.

- B. To approve the proposal from Spiezle Architectural Group, Inc. for Professional Services for District Wide Facility Assessments in the amount of \$15,450.00. (Attachment XII-B)

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
 Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

XIII. TECHNOLOGY

Motion by R. Moncrief. Seconded by D. Gross to approve Technology Items A and B.

Obsolete Equipment

- A. To approve the attached list of Obsolete Equipment for the Little Egg Harbor School District. (Attachment XIII-A)

Blackboard Inc.

- B. To approve the initial year of a three year agreement from Blackboard Inc. for the integration of the Little Egg Harbor School Districts website with social media and communications from the district to the community in the amount of \$12,500.00. (Attachment XIII-B)

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
 Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

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XIV. NEW BUSINESS

Recommend Motion to amend the agenda to approve the following recommendations of the Superintendent of Schools:

Personnel

Motion by J. Bellone. Seconded by R. Moncrief.

To approve 1 day off without pay for Sharon Servis, School Psychologist, GJM - March 26, 2018.

To approve 1 day off without pay for Patricia Cook, 5th grade Teacher, GJM - April 25, 2018.

To approve 5 days without pay for Candyce Tyler, P/T Special Education Paraprofessional - RCW ECC 5/7/2018 - 5/11/2018.

To approve 10 days unpaid medical leave of absence for Norma Carotta - GJM - 6/7/2018 - 6/20/2018.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

XV. INFORMATIONAL ITEMS

The following items are being presented for informational purposes (Attachment XV):

- A. Correspondence from Mr. Cole, Facilities Manager
- B. Community School Financials for the month of February 2018
- C. Financials from Nutri-Serve Food Management for February 2018

XVI. PERSONNEL

Motion by J. Becker. Seconded by R. Moncrief to approve Personnel Item A.

Resignation

- A. To approve the following resignation:

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1. Mrs. Kimberley Skripak, P/T Administrative Assistant, LEHCS effective 3/9/2018

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes

Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

Motion by J. Becker. Seconded by D. Gross to approve Personnel Items B1 through D.

Staffing

B. To approve and/or accept the following appointment(s) upon recommendation of the Superintendent of Schools. (Appointment(s) and salaries are contingent upon verified documentation.) Attachments # AR 2, 4, 5)

1. Ms. Nikki Nolan, Long Term Substitute Teacher, 1st grade Teacher, GJM effective on or about 4/27/2018 through on or about 6/20/2018. Substitute Teacher shall be paid \$78.00 per day for the first 20 consecutive days then on the 21st day the pay shall be increased to \$92.50 per day. Ms. Nikki Nolan is substituting for Mrs. Gould who is out on a maternity leave of absence. This is not a tenurable position. Time accrued will not go towards tenure.
2. Ms. Candyce Tyler, P/T Special Education Paraprofessional, RCW ECC, effective on or about 4/9/2018 through 6/30/2018, as per the part time salary guide, \$11.93 per hour x 4.75 hours x 180 days = \$10,200.00, pro-rated. This is a non-tenurable position. Time accrued will not go towards tenure.
3. Mr. Shane Nugent, Long Term Substitute Teacher, 6th grade ICS Teacher, FPE, beginning on or about April 16, 2018 through on or about June 20, 2018. Substitute Teacher shall be paid \$78.00 per day for the first 20 consecutive days then on the 21st day the pay shall be increased to \$92.50 per day. Mr. Nugent is substituting for Mrs. Mousaw who is out on a maternity leave of absence. This is not a tenurable position. Time accrued will not go towards tenure.
4. Mrs. Susan Myers, Long Term Substitute Teacher, 4th grade, FPE, beginning on or about May 14, 2018 through on or about June 20, 2018. Substitute Teacher shall be paid \$78.00 per day for the first 20 consecutive

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days then on the 21st day the pay shall be increased to \$92.50 per day. Mrs. Myers is substituting for Mrs. Hansson who is out on a maternity leave of absence. This is not a tenurable position. Time accrued will not go towards tenure.

5. Mrs. Lauren Meglino-Runza, Long Term Substitute Teacher, GJM, beginning on or about April 9, 2018 through on or about May 15, 2018. Substitute Teacher shall be paid \$78.00 per day for the first 20 consecutive days then on the 21st day the pay shall be increased to \$92.50 per day. Mrs. Meglino-Runza is substituting for Mr. Lawrence who is out on a medical leave of absence. This is not a tenurable position. Time accrued will not go towards tenure.

C. To approve and/or accept the following appointment(s) upon recommendation of the Superintendent of Schools for the Little Egg Harbor Community School: .

1. Mrs. Kim Tatro, F/T Preschool Teacher Assistant, RCW ECC is resigning from her current position effective on or about April 17, 2018 to accept a P/T Secretary position with the Little Egg Harbor Community School on or about April 18, 2018. Mrs. Tatro will be working 21 hours per week, 12 month per year at the salary of \$15,143 pro-rated. This position does not include medical benefits and is not a tenurable position. Time accrued will not go towards tenure.
2. Mrs. Meagan Simmons, Lead Counselor, LEHCS, effective 3/28/2018 - 6/30/2018. Hours will be flexible and rate of pay is \$25.00 per hour.

D. To approve the request for homebound instruction for a 4th grader GJM effective on or about March 12, 2018 until May 1, 2018 with Mrs. Melissa Grispart.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes

Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

Mrs. Palan abstained from Item B2.

The Board Secretary stated the motion carried.

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Motion by J. Becker. Seconded by R. Moncrief to approve Personnel Items E1 through E7.

Leave of Absence

E. To approve the following request(s) for Leave of Absence as listed below:
(attachment # AR3 , AR4)

1. Mrs. Jacqueline Seeger, F/T Special Education Paraprofessional, FPE, is requesting a medical leave of absence to begin on April 9, 2018 through on our about June 25, 2018. Mrs. Seeger is requesting to utilize 20.5 sick days and 2 non cumulative sick days. Additionally, Mrs. Seeger is requesting to utilize FMLA for a total of 30 days With proper medical authorization Mrs. Seeger may return to work prior to June 18, 2018. Mrs. Seeger's medical benefits will remain intact during this period.
2. Mr. John Gray, F/T Physical Education Teacher, FPE, is requesting an Intermittent Medical Leave of Absence. Mr. Gray will be utilizing accumulated sick time in conjunction with FMLA. Mr. Gray will be out on Monday, Wednesday, and Fridays beginning March 26 through on or about June 1, 2018. Mr. Gray will be utilizing approximately 27 days. Mr. Gray's medical benefits will remain intact during this time period.
3. Mrs. Katherine Gould, 1st grade Teacher, GJM, is requesting a maternity leave of absence to begin on or about April 27, 2018 through June 30, 2018. Mrs. Gould will be utilizing 8 sick days, 2 non-cumulative sick days and 1 personal day. Additionally, Mrs. Gould has requested to utilize the FMLA for a total of 31 days.
4. Mrs. Katherine Gould, 1st grade Teacher, GJM, is requesting an unpaid personal leave of absence beginning September 1, 2018 through January 3, 2019 for childcare purposes. Tenure will not accrue during this time.
5. Ms. Norma Carrotta, P/T Cafeteria Playground Aide, GJM, is requesting a medical leave of absence beginning on or about May 18, 2018 through June 30, 2018. Mrs. Carrotta will be utilizing 13 accumulated sick days. The remainder of Mrs. Carrotta's leave will be unpaid. Mrs. Carrotta does not have medical benefits through the Little Egg Harbor School District.
6. Mr. Todd Lawrence, Teacher of Physical Education, GJM, is requesting a medical leave of absence to begin on April 9, 2018 through on or about May 15, 2018. Mr. Lawrence will be utilizing 24 sick days, 2 non cumulative sick days and 1 personal day. Mr. Lawrence's medical benefits

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will remain intact during this period.

7. Ms. Erin Lichtenwalner, Director of Special Services, is requesting a maternity leave of absence to begin on or about May 9, 2018 through on or about June 15, 2018. Ms. Lichtenwalner is requesting to utilize 20 sick days and 7 vacation days. Ms. Lichtenwalner's medical benefits will remain intact during this period.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes
Mrs. Palan abstained from Item E1.

The Board Secretary stated the motion carried.

Motion by D. Gross. Seconded by R. Moncrief to approve Personnel Items F through H.

F. To approve the attached substitutes for the 2017-2018 school year.
(Attachment XVI-F)

G. To approve the attached College Course Approval as per the Little Egg Harbor Support Staff Association/Board Contact Agreement. (Attachment XVII-G)

H. To approve the attached list of students for Pinelands Regional High School Senior Projects (Attachment XVI-H)

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes
Mr. Maleski and Mr. Becker abstained from Item H.

The Board Secretary stated the motion carried.

XVII. HIB

Motion by M. Maleski. Seconded by J. Bellone to accept the Harassment, Intimidation and Bullying reports as presented and discussed in Executive Session.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

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The Board Secretary stated the motion carried.

XVIII. POLICY AND PROCEDURES

Motion by J. Becker. Seconded by R. Moncrief to approve Policy and Procedures Items A and B.

A. To approve the submission of the 21st Century Learning Centers Program Grant application.

B. To approve the Participation in **“Future Ready Schools NJ”**

Whereas - the Little Egg Harbor Board of Education first seeks to support the identification of Future Ready Schools - New Jersey district team lead and create a team of FRS-NJ specialists that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts and Career and Technical Education.

Whereas - the Little Egg Harbor Board of Education will support and promote the development of individual school Future Ready teams that infuse Digital Learning across multiple disciplines including: math, technology, media, arts, science, language arts and Career and Technical Education.

Therefore, it is resolved that the Little Egg Harbor Board of Education agrees to participate in the Future Ready Schools - New Jersey.

We hereby appoint that John Acampora, Director of Curriculum/Instruction To be the district’s liaison to the Future Ready Schools - New Jersey, who will report to the Board upon the completion of tasks for the certification program.

We do hereby recognize that John Acampora, Director of Curriculum/Instruction Will be the responsible agent at the district level to carry out the district’s commitment for its schools to participate in Future Ready Schools - New Jersey.

We agree to follow through with the district’s commitment and support our schools achieve certification through the Future Ready Schools - New Jersey Certification Program.

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

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The Board Secretary stated the motion carried.

Motion by D. Gross. Seconded by J. Bellone to approve Policy and Procedures Items C through M.

C. To approve the attached Policy for Revision: (Attachment # XVIII - C)

POLICY #	POLICY TITLE
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)

D. To approve the attached listing of Policies for 2nd Reading and Adoption:
(Attachment # XVIII - D)

POLICY #	POLICY TITLE
0169.02	Board Member Use of Social Networks
5516.01	Student Tracking Devices
7425	Lead Testing of Water in Schools
8507	Breakfast Offer Versus Serve (OVS) (M)
9242	Use of Electronic Signatures

E. To approve the attached Regulation for Revision: (Attachment # XVIII - E)

REGULATION #	REGULATION TITLE
5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)

F. To approve the attached Regulation for 2nd Reading and Adoption :
(Attachment # XVIII - F)

REGULATION #	REGULATION TITLE
7440	School District Security (M)

G. To approve the following new position:

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- STEAM Teacher
- H. To approve the attached new job description: (Attachment XVIII-H)
- STEAM Teacher
- I. To approve the attached 2018-2019 District Calendar (Attachment XVIII-I)
- J. To approve the following out of district staff member's child to attend the Little Egg Harbor School District for the 2017-2018 school year as per agreement.
- J.D. enrollment in KDN - GJM
- K. To approve the updated Provider List as attached for the 2017-2018 school year: (Attachment #XVIII-K)
- L. To approve the submission of the SEMI Action Plan (Attachment #XVIII-L)
- M. To approve the following staff transfer:
- Rachel Denney P/T Special Education Paraprofessional from FPE to RCW ECC, effective March 5, 2018

Roll Call:

Mr. Becker Yes Mr. Bellone Yes Dr. Gross Yes Mr. Maleski Yes
Mr. Moncrief Yes Mrs. Palan Yes Mr. Daleo Yes

The Board Secretary stated the motion carried.

INFORMATIONAL ITEMS:

The following items are being presented for informational purposes:

- Enrollment /attendance reports for the month ending
- Health office reports for the month ending
- Suspension reports for the month ending
- Fire/emergency drill reports for the month ending

XIX. PUBLIC COMMENT

The floor is now open to members of the public. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express with each statement made by a participant limited to three minutes as cited in Policy No. 0167. There is a sign-in sheet located on the podium. Please sign in before you speak.

Mrs. Nora Maloney, President Little Egg Harbor Education Assoc. - Mrs. Maloney read a

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statement from the Little Egg Harbor Township Education Association. The statement read as follows: “We are dedicated passionate and devoted. We put our hearts and soles in every student we work with whether it is in the classroom, in the hallway in office on the court or out in the fields. We are steadfast, loyal and supportive. We love what we do and are proud of the fact that we are outstanding role models that inspire our students to strive for excellence. We are united, we are strong, we are determined, we are teachers. We are willing to stand up for our professional and financial futures. We have had the pleasure of sitting across from many of you at the bargaining table and we worked collectively and collaboratively to bargain many contracts. The atmosphere has always remained courteous and professional. Mutual respect for each other has always been the driving force, even in the midst of passionate dialogue from each side. I am extremely disappointed that I can not stand here before you tonight and describe our last meeting with those same words. I’m not sure what has changed or why it has changed. But I am sure and very confident that this new direction is not one that I have ever seen, in any form, from any of you. I implore you, the board of education, to rethink that this is truly the direction you want to head in. As we continue to work with you through these negotiations, despite what we witnessed at the last meeting, we respectfully understand and acknowledge your obligation to do what you think is best on behalf of the community. But we equally acknowledge your obligation to do what is best on behalf of your employees. As I stand here with this united group of amazing teachers, please know, when you sit across from our team at the negotiations table you sit across from all members of the Little Egg Harbor Twp Education Association and on their behalf, we too will stand strong to protect their interest and allow their voices to be heard. Thank you.”

Ms. Brianne Nauerz, Mrs. Brianne Glock, Mrs. Danielle Truex and Ms. Kelsey Turczmanovicz spoke about April Autism Awareness Month.

Mr. Jamey Carnes, stated he is speaking to the board members and ask that they support the teachers. He understands the budget constraints but the school is what it is because of the teachers. He urges the board members to be fair to the teachers. Mr. Carnes is suggesting more donations from the community.

XX. BOARD FORUM

Mr. Maleski thanked the volunteers of the month, Mrs. Guinan and parents/staff for the beautification project. He also thanked Mr. Brown for his thorough budget presentation.

Dr. Gross thanked the 6th grade students for their presentation and stated the kids are very respectful. He reinforced Autism Awareness. Dr. Gross thanked Mr. Brown for his budget presentation.

Mrs. Palan stated she enjoyed the workshop on student security and safety.

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Mr. Becker stated his approval of the Little Egg Harbor School District being proactive with Social media issues and is looking forward to the seminar.. He thanked the volunteers and staff at George J. Mitchell for the beautification project and congratulated the students of the month.

Mr. Bellone thanked the volunteers and the students of the month and wished everyone a Happy Easter. He congratulated everyone involved in the George J. Mitchell beautification project and would like to see it in other areas of the schools.

Mr. Daleo thanked the students of the month and thanked Mrs. Guinan for the beautification project at the George J. Mitchell Elementary School. He also thanked Mr. Brown for his time and effort with the budget presentation.

XXI. ADJOURNMENT

Motion by R. Moncrief. Seconded by D. Gross.

To adjourn at 7:20 p.m.

VOTE: All Ayes

Respectfully submitted,

Mr. Nicholas K. Brown
Board Secretary/School Business Administrator